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Sparks fly over job duties at MH council

Chad Ingram Staff reporter

A conversation over the job description of the community services director for Minden Hills township got heated during an April 10 council meeting.

The township has been without a community services director since last fall when Janette Loveys left the position after eight months on the job.

Loveys is now general manager of integrated services for the City of Welland.

Minden Hills Museum curator Darren Levstek has been interim director in the meantime and while the township put out calls for applications through municipal streams in September and December of last year, no candidates that the township's personnel committee deemed suitable have emerged.

At Thursday's meeting, a motion to hire Toronto-based recruitment firm Feldman Daxon Partners Inc. to find someone for the job came before councillors.

Feldman Daxon, which the township has used twice before through un-tendered contracts, was the sole company to respond to a request for proposals from the township.

Councillor Brigitte Gall asked chief administrative officer Nancy Wright-Laking when the RFP, which closed March 28, had been posted.

"I'm sorry, I don't have that file with

see CONFUSION page 2

Having a hoot The Maple Beats, comprised of Randy Read, left, Terri Crawford and Rick Johnson enjoy their time on stage performing at the third annual Haliburton Hootenanny, a fundraiser for Places for People. More on page 20. Angelica Blenich Staff

Report on OPP costs irks councillors

Chad Ingram

Staff reporter

Haliburton County politicians are panning the final report from the steering committee on OPP costs compiled by the Association of Municipalities of Ontario.

The 43-page report, released April 10, ultimately recommends the province stick with the proposed per household billing model set to come into effect in 2015, or a variation on such, using a combination weighted assessment/per household metric.

The proposed per household framework attempts to equalize OPP costs throughout the province on a per household basis, with the average payment anticipated at \$369 per household.

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For Haliburton County, the adoption of the model would mean a rise in its collective annual policing costs from approximately \$3.3 to approximately \$8.5 million, equating to tax increases of between 20 and 36 per cent amongst its townships.

With 190 of the more than 300 municipalities policed by the OPP being negatively impacted, AMO assembled a steering committee on the issue.

Meeting throughout February and March, it consisted of 15 municipal leaders from throughout the province, some from municipalities that would face costs increases and others that would see significant reductions.

Minden Hills Reeve Barb Reid was the representative for Haliburton County, which would be the secondmost adversely affected municipality in

the province, next only to the District of Muskoka.

Reid lambasted both the report and the committee process.

"I cannot support the AMO steering committee report because the two models recommended to the government are flawed," she wrote in an email to the paper. "In fact, I think the entire process was flawed because the committee was never presented with any facts to support the going-in hypothesis that some municipalities are paying too much and others are paying too little."

The actual costs of local policing have so far proven impossible to ascertain. When county councillors asked OPP reps during a March meeting how much it cost to operate the local detachment,

see LOBBYING page 12



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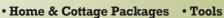












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Confusion over Policy 28 continues beyond council meeting

from page 1

me," Wright-Laking responded, adding it would have been in early March. "I would have to look at the file to know the exact date."

Gall wanted to know who had approved the final version of the community services job description that had been used, noting that the township's Policy 28 dictates that position descriptions are to go to the personnel committee and then to council for approval.

"The job description has not changed," said Reeve Barb Reid, adding it was the same as it had been in late 2012, before Loveys was hired in early 2013.

Gall maintained this was not the case.

"There are two different documents," Gall said. "There are changes in the documents."

The Ward 1 councillor went on to say that she and other council members had concerns the description for the position was too onerous, including a long list of health and safety responsibilities and being on-call for emergencies 24/7.

The requirements are simply too large," Gall said, adding she believed the workload had been a factor in the departure of the township's last two directors.

During the weekend, Gall sent a letter of apology out to council, Wright-Laking and the local press, clarifying an error she'd made during Thursday's meeting.

My mistake was this: while reviewing the materials that have been provided to council over the years (an informational binder which I have compiled myself, for lack of any comprehensive reference that has otherwise

been made available), I found two copies of 'Policy No. 28, as amended - A policy to Establish the Procedure to Conduct Employee Performance Appraisals.' The first, a draft copy full of revisions, dated only 2011 - and the second, an official version dated May draft to be a precursor to the May 26 official version for guidance and found numerous references to the need for council to approve changes to key position descriptions. In particular, Section 2 - position descriptions reads, in part: 'The chief administrative officer shall report and recommend suggested changes in the job description to the personnel committee for review and to council for approval."

However, as Gall's letter went on to explain, in the version of the policy that was passed by council in September of 2011, "all language requiring the approval of council for changes to position descriptions [had] been

She noted that none of this changed her concerns over the position description.

Gall contacted the media, at the request of the reeve, she wrote, again via email Monday, clarifying that the policy does require the CAO, through the personnel committee, to seek council approval for any significant changes to a department head job description.

Gall went on to write that she agreed with the reeve that changes in the job description were not substantial and did not wish to take any further issue with the

A subsequent email from Reid said she had not asked Gall to contact the media.

"My suggestion to you was to voluntarily admit your errors and hopefully remove the need for me to do this on behalf of the municipality," Reid wrote.

Loveys's predecessor Rick Cox resigned in summer of 2012 and now works for the Town of Tilssonburg.

LAKES of HALIBURTON The director is responsible for overseeing the community centre, arena and halls, cultural centre and parks CUSTOM WATERFRONT HOME - \$729,900 and cemeteries.

> The Times contacted Loveys, whose opinion was that the position was not too onerous.

> "The diversity and combination of work responsibilities is a very good fit for the size of municipality like Minden Hills and to lessen the role will not achieve their ability to attract a good candidate, in my opinion," she wrote in an email to the *Times*. "There truly are more work efficiencies to be gained for both the community's benefit and staff's. By splitting the responsibilities, council will undoubtedly create further divide and duplication in terms of the work." Councillor Larry Clarke said

he'd like to see councillors' concerns addressed before moving ahead with a vote. Reid said decisions on organizational design and job descriptions really rested with

"I think we have to support our CAO," she said.

Wright-Laking said that posting the job in September and December had cost the township about \$5,000 a pop, with the fees for various sites, etc.

Deputy-reeve Cheryl Murdoch made it patently clear that she would not be supporting the use of the recruit-

'The people that are my boss are the people of Minden Hills," Murdoch said, adding the expenditure was not fiscally responsible.

The township has used the firm twice before, once to find Wright-Laking, who was hired in the spring of 2012 as clerk/economic development officer and eventual replacement of then-CAO Gerry Morrison.

Wright-Laking stepped into the latter position in August of 2012 when Morrison was fired five months before his scheduled retirement.

The other instance was the hiring of former environment and property operations manager Chris Voth, who returned to his previous job in Oakville after a one-year stint with the township from late 2011 to late 2012.

The township paid Feldman Daxon \$21,000 for each of those hires. Those contracts were not tendered, despite the township's purchasing policy, and were supported in 4-3 votes by council members who constituted Reid's 2010 Vision Team slate. Murdoch said she was under the impression that if the township used the firm again, it would be getting a deal. Reid said the price of \$18,080 including HST did represent a drop.

Murdoch made it clear she'd be voting against the motion and requested a recorded vote.

Councillor Lisa Schell was also concerned about items in the job description.

"I do not see how one person could be qualified and manage without losing their mind with what is in the that job description," she said.

Schell suggested perhaps this was why the township was having difficulty finding someone for the position.

'We can't even get people to apply," she said.

"I don't think it's productive to vote no for the wrong reason and I have a feeling that's what's going to happen here," said Reid

The motion was deferred so staff could address councillors' concerns.



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News

Wednesday, April 16, 2014

Minden Hills to take over Minden 150

Staff reporter

It looks like Minden Hills will be taking over the Minden 150 Bike Tour, making it an official township event.

Councillors discussed taking on the event during their

April 9 committee-of-the-whole meeting.

The family friendly cycling event was first held in 2009 as part of Minden's sesquicentennial celebrations, hence its name.

Held each summer, it includes a 150-kilometre course, a 70-kilometre course and a 40-kilometre course.

The event has been run by a group of volunteers and the Share the Road organization, which has been responsible for registration and administration.

According to a report from interim community services director Darren Levstek, the township recently learned the core volunteer group who've run the event in the past will not be doing so this year and the event was scheduled to be cancelled.

"I was a little surprised when I initially read the report," said Reeve Barb Reid, noting that last year the event had turned a profit.

The revenue from last year's event was approximately \$16,000, with the money split 40/60 between Share the Road and the Minden 150 organizers. After expenses, they made just shy of \$6,000, which was donated to the Minden flood relief effort.

"It takes years to build an event to that level," Reid said. "It has a lot of emotional significance for this com-

Event founder, respected community member Penny

Obee drown in 2011 while on vacation in Costa Rica.

According to Levstek's report, taking on the event could be labour-intensive and costly for Minden Hills.

The scope of work by the core group of volunteers was achieved through immense dedication," he wrote. "Without this group, staff would have to assume all tasks taken on by the core volunteers. Current staff would be unable to assume this workload in addition to their current schedule and additional staff would be required to ensure the event is successful.

The volunteers of Minden 150 were able to solicit several donations. Staff will need to address the possibility that, should the municipality assume the responsibility of the Minden 150, these donations would now have to paid for."

The donations were for approximately \$2,300.

Along with staff time for event development, preparation and other event expenses, Levstek estimates the total cost of running the event at about \$17,000.

With estimated revenue of nearly \$6,000 and another \$2,500 in potential expenditure cuts, he's estimating the cost for the township could be close to \$9,000.

"Again, this is is strictly an analysis and it's possible that costs could increase," his report read.

Reid reasoned that those costs could be brought down if the volunteer contingent was built back up and said she, Councillor Ken Redpath and wife Sheila would be starting the new volunteer group.

Councillor Larry Clarke was hesitant about the township taking on the event.

"Running these events is not our core business," Clarke said. "We're not staffed for doing these things, nor are we budgeted."

Other councillors, however, didn't want to see the

event lost, with Deputy-reeve Cheryl Murdoch saying once an event goes, it's unlikely to return.

'We do have an events person on staff," Councillor Lisa Schell said, adding that if the township was willing to take on some weight, hopefully volunteers would step up to the plate.

"I think we have sufficient reserves," Reid said. "I think we should go either way. What's been presented is the worst-case scenario."

Clarke again protested.

'It will set a very dangerous precedent for this township," he said.

Staff were instructed to draw up a resolution making the Minden 150 a signature township event and reading any event costs would come from township reserves.

Driver charged

On April 11, an officer from the Haliburton Highlands Detachment of the Ontario Provincial Police was on patrol when he conducted a traffic stop on Highway 35 in the township of Algonquin Highlands. The male driver was operating a 2013 Ford F150 with an insecure load. Further investigation revealed that the driver was also in possession of marijuana. As a result, a 25-yearold man from North York has been charged with possession of a controlled substance and travelling with an insecure load. The accused is scheduled to appear in the Ontario Court of Justice in Minden Ontario on June 4.



Celebrating **Terry**

Diane Peacock, chairwoman of Minden Terry Fox Run, Ron Nesbitt, cancer survivor, Caitlin Peacock and Perry Peacock walked through town on Saturday, April 12 to celebrate the 34th anniversary of Terry Fox's Marathon of Hope./Picture submitted



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Rogers to use monopine near **Horseshoe Lake**



Shorter tower more amenable to residents, despite a smaller coverage footprint

Chad Ingram

Staff reporter

Rogers will be using using the "monopine" design for a new telecommunications tower the company intends to erect near Horseshoe Lake.

Monopine towers are designed to look like giant pine

Sean Oglivy of Telecom Summit spoke to Minden Hills councillors on behalf of Rogers Telecommunications during their April 9 committee-of-the-whole meeting.

The initial plan had been to construct a 100-metre tower at the site near Bethel and Duck Lake roads.

"There's a large gap in [Rogers'] coverage," said Oglivy, explaining the area north to Mountain Lake and east to Lake Kashagawigamog has low coverage.

A 100-metre tower, which Oglivy added provides the most bang for the company's buck, would provide coverage for Horseshoe Lake, the southern portion of Mountain Lake and east to Kash.

However, the proposed height was unpopular.

There were a lot of concerns built up immediately," Oglivy said, explaining the company has instead opted for a monopine tower, 30 metres in height. "The coverage is going to be significantly less."

The coverage area will shrink to include mostly Horseshoe Lake and areas of the surrounding Gull River.

"It also means Rogers will likely propose more towers," Oglivy added.

Because of the shortened height of the tower, it will not require lighting.

While tower applications come through municipal councils for comment, ultimate granting authority belongs to Industry Canada.

The monopine design was welcome news to councillors.

"There's a difference between odd and offensive," said Reeve Barb Reid. "There's a difference between the monopine and the telecommunications towers that have been inflicted on this community."

A particularly tall tower installed by Bell between Minden and Miners Bay two years ago has caused the township chagrin, with Gull Lake residents loudly voicing their displeas-

There have been calls for Minden Hills to institute a telecommunications tower policy.

While some townships such as Algonquin Highlands have initiated policies recommending more thorough public input, etc., companies are not bound to abide them.

The federal government announced earlier this year it would be tightening measures around the construction of telecommunications towers.

TIRE



The power of serving others

Darren Lum Staff reporter

It was an empowering opportunity for 10 Archie Stouffer Elementary School students when the John Howard Society of Kawartha Lakes and Haliburton arrived last week at the Minden school.

The John Howard Society was there for their Toward a Healthy Future program, which helps build self-esteem and bolster confidence through serving others.

The students, who represented Grade 4 to Grade 8, assisted with cooking the spaghetti and meatballs and served more than 200 students and faculty the afternoon

They were chosen based on essays and a cooking contest. The John Howard Society is taking this program to the Wilberforce Elementary School at the end of April.

According to its website, the society provides public education, community service and works for reform in the criminal justice area.

There is representation for the society in more than 60 communities across Canada, including provincial offices in all 10 provinces and the Northwest Territories.





Darren Lum Times staff

Clockwise from left:

Archie Stouffer Elementary School Grade 5 Quinten Little shows his appreciation for the spaghetti and meatballs served up by peers participating the John Howard Society of Kawartha Lakes and Haliburton's Toward a Healthy Future progam on Tuesday, April 8 at the Minden school. Ten students representing Grades 4 to 8 served more than 200 peers and faculty with an afternoon snack. The program helps to empower youth.

Spaghetti and meatballs are served up by Susan McClean of the John Howard Society of Kawartha Lakes Haliburton, left, Archie Stouffer Elementary School Grade 8 student Cheyenne Pearson, Grade 8 student Emma Weiss and Grade 7 Dylan Gullins.

There was spaghetti and meatballs on the menu thanks to the 10 students who participated in the John Howard Society of Kawartha Lakes and Haliburton's Toward a Healthy Future







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points of view

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our editorial

The root of the problem

Chad Ingram

Reporter

T'S BEEN A WHILE, but the issue of corporate headhunters in Minden Hills is

again, well, rearing its head.

Last week a motion to hire a recruitment firm to find a new community services director came before councillors. The position has been vacant since the former director resigned last fall, with the township's museum curator

filling in during the interim.

When councillors began expressing concerns that the job description for the position was too onerous and it appeared the motion was going to be defeated, the vote was deferred.

The issue of using recruitment firms to find employees for the small township is contentious. Many residents simply feel it's a waste of money and that there are better uses for \$20,000.

Perhaps taxpayers can take some degree of solace in that this time, at least a tender was put out. When the governing majority of Minden Hills council voted to hire headhunters in 2011, they did so without undertaking any tendering process, in complete and total violation of the township's purchasing policy.

The same firm that was used before was the only one to respond to calls for bids.

Maybe hiring a recruitment firm will work. Maybe it won't. The township is shooting 50 per cent.

While headhunters were used to find the township's CAO/clerk/economic development officer, they

were also used to find its former

property and environmental operations manager, who resigned after just a year on the job.

That recruitment was the equivalent of flushing \$20,000 straight down a toilet.

A recruitment firm might help, but so might other things.

Perhaps diversifying the membership of the township's personnel committee would be a good place to start.

At present it consists only of Reeve Barb Reid and Councillor Ken Redpath, who seem to be of the same opinion on most issues. Applicants who apply through regular streams seldom seem to be good enough, thus facilitating the apparent need for headhunters in the first place.

Perhaps the present members of the personnel committee are just a bit too particular.

As some councillors suggested last week, maybe reducing the items in the job description would be helpful in garnering more interest.

But it's unlikely any of these things will address the real issue, which is that Minden Hills has a human resources problem.

Institutional instability has been a hallmark of the township throughout this term of council, with senior staff coming and leaving.

The township seems to be perpetually looking for senior staff members. It's looking for two right now.

Why is that?

It's a question voters should ask themselves in this election year.



"SO AS LONG AS WE NEVERTAKETHE PHONE AWAY, SHE'LL BE QUIET FOREVER?"

letters to the editor

John Howard Society thanks ASES

To the Editor,

The John Howard Society of Kawartha Lakes & Haliburton has been running the Towards a Healthy Future: Cooking and Life Skills program and we have been lucky enough to be welcomed at Archie Stouffer Elementary School for the last eight weeks. This program is geared for children ages 8 to 12. We have taught the children basic cooking skills, kitchen safety and basic life skills. This program has proven to be very successful. We would like to sincerely thank Archie Stouffer Elementary school and their principal, Traci Hubbert, for

allowing us to run our program in the school. We also would like to extend our thanks to all of our sponsors including Public Health Haliburton County, Dollo's Foodland, Kawartha Dairy, Canadian Mental Health Association and the Minden Food Bank. Without their generous contributions our "Towards a Healthy Future: Cooking and Life Skills" program would not have been possible.

The John Howard Society of Kawartha Lakes & Haliburton, Susan and Jessica



points of view

True confessions of supermodel types

OU MIGHT BE SURPRISED to hear this but, aside from 10 toes (though hers are apparently divided evenly over both feet), supermodel Kate Upton and I do not have a lot in common. Perhaps, that's why she has never worked up the nerve to call.

That, of course, is entirely understandable. After all, it would be kind of weird for a woman, no matter how famous, to call her secret crush out of the blue. People would probably think she's delusional.

Having said that, just last week Kate confessed something to the London Sun that struck home and made me think that she and I might not be so different after all.

She said, "I wish I had smaller boobs every day of my life."

I hear you sister.

Lately, I've been thinking the exact same thing.

I'm not sure if it has to do with a long, relatively inactive winter or whether it's purely a spin-off of middle age and good living. All I know

for certain is that if you put me in a red swimsuit and forced me to run down any beach in slow motion,

people would immediately jump to the conclusion that the CBC is doing a low-budget remake of Baywatch.

And that's not good. I mean who wants to see Rex Murphy in a red Speedo?

Yes, I have recently developed manboobs.

Before, I go any further, however, I'd like

to clear up some rumours. First, these babies are all me. No matter how perfect they appear, I have had no work done - so don't believe it when someone insists otherwise. Next, despite my back aches, I have not been thinking seriously about getting a reduction. Like Kate, I acknowledge "the girls" are a part of who I am.

I won't lie, however; they do cause

some inconvenience. They get in the way when I shoot my bow, for example. And I can't remember the last

time I slept on my stomach or passed a construction site without drawing unwanted atten-

Just like Kate, I too would be far more comfortable if people weren't always bringing them up in casual conversation. After all, there's more to me than this. For instance, I have a

great badonkadonk. But, sadly, no one will ever notice so long as I wear tight tee shirts or show a little cleav-

As you can see, it's not easy for well-endowed people like Kate and me. But the way I see it, you have to play with the hand God gave you. This is my lot in life and I accept it.

Has it affected me? Well, I don't run marathons or play professional tennis or volleyball. And I never risk going shirtless around babies anymore. But otherwise, it's something you get used to.

The point I'm trying to make is that really good looking people like Kate Upton and me don't have it as easy as most people would think.

Sure, Kate and I benefit from our "assets." She makes millions showing off her incredible figure. It gets her television and movie appearances, allows her to travel to exotic locations and meet really interesting

I too have profited from my full figure. Once, a person serving me in a coffee shop "accidentally" spilled my hot coffee on me thus forcing me to take my shirt off. Then they bought me a larger one.

That was nice, although I felt a little embarrassed when she asked, "Double, double?" I'm a B-cup at

NE OF MY late father's core beliefs was that a village or small town is the worst of

It takes you out of country solitude and puts you in a place without the cultural advantages of a city, he argued. Worst of all, everybody

All those folks who know your name might even talk about you, might even start to care about you and, if the need comes, look out for you. Or for your dog.

If that made him uncomfortable, so be it. As for me, a small community is the perfect place to be. Of course, I don't live right in Minden village, but I feel as though I do.

friend Randy Beacler and I are working at freeing up my bogged-down ATV and its sled-load of maple sap when my cellphone rings. My friend Eric Thompson is on the line.

"Did you know The Brown Dog Jiggs is on Bobcaygeon Road?" he

There I go again, starting a story in the middle of it. What makes the narmystery person is involved.

out for the territories on a whim. There are times I think I will never see him again.

Sometimes he sets out on his own to visit my wife at Hyland Crest nursing home. In his dotage, perhaps he belongs in a nursing home, too, for he often seems confused.

He sticks by my side on our walks in the woods, but when there is work to be done and my focus can't be on

him, I have to leave him confined or tied up. It didn't used to be that

When I get stuck, I go back to the sugar shack to get Randy, who is much more adept at dealing with calamities than am I.

Randy has been running the evaporator and The Brown Dog has been keeping an eye on things.

We'll bring him along, I decide. Surely he will stay with us.

And so he does until we arrive at the ATV. When he sees that we are no longer paying attention, he does light out for the territories. He is only a few yards away when I catch him in the act.

I call his name, but his ears don't even twitch. He is on a mission, on his way to Sandy. I start out after him, but each of my steps breaks through

And that is the last I hear of him until Eric's call. Jiggs is in town, in peril, and I am stuck in the bush, a 20-minute stumble from my truck.

The best solution is to extricate the ATV, ride it out to the truck, drive into town to look for Jiggs. Which, once we are unstuck, is what I set out to

> No sooner am I in my truck than my phone rings Johnson letting me know arrived at Hyland Crest. He

A city nursing home might have called the dogcatcher. Terri calls me. It is no big deal, except for me. The staff at Hyland Crest is used to Jiggs' independent arrivals.

But Terri and Eric are only part of the story. There are my neighbours the Stones, Roxanne Casey, Pat Bradburn, and the mystery person who reported the Bobcaygeon Road sighting to Canoe-FM.

home parking lot.

The Stones too often have uninvited visits by Jiggs to their house just down the road from me. Driving into town, they spot The Brown Dog at the top of the last big hill, at the intersection of Prentiskoka Heights.

Jiggs seems about to turn back for home, but next thing they know, Jiggs is on the radio. Somebody calls Canoe to say that a dog that looks like him is on Bobcaygeon Road.

Station manager Roxanne Casey gives the order - get that on the air right away.

Pat Bradburn hears the news on the radio on her way back to her house on McPherson, right across from Hyland Crest. There Jiggs is, heading down the hill to a walking trail that would take him to Deep Bay Road.

Headed, perhaps, for oblivion. Headed, perhaps, for Highway 35, to trot along the centre stripe, as he did not so long ago, when Rob Crowe rescued him at Kawartha Dairy.

This time, somehow, Pat talks him away from Deep Bay, steers him to Hyland Crest, sees that a staffer takes him in hand. He is safe. Perhaps Pat saved his life.

All those people, a village looking out for Jiggs. My father was wrong.

(If it was you who reported the Bobcaygeon Road sighting to Canoe, I'd love to thank you. Please call me at 705-457-7158.)



Steve Galea Beyond 35

It takes a village to save a dog

all possible places in which to live a good life.

knows your name.

In the woods one day last week, my

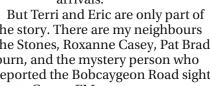
asks me. "I just heard it on Canoe."

rative even more confusing is that I don't hear most of the middle part of the story it is over. Besides that, a

The Brown Dog has become a wanderer in his old age. He is apt to light

a snow pack that carries him easily. I haven't a chance.





Jiggs' apparent route to Hyland Crest takes him two miles out Fleming Road, down Bobcaygeon, across McKay, down Winchester, across McPherson and into the nursing

Neil Campbell

Back of Beyond

The OMHA champions: Bantam A Storm. **Highland Storm** thanks supporters of minor hockey who made this successful season possible.

Photo submitted



The perfect Storm celebrate big win

Highland Storm Minor Hockey Association

Special to the Times

Back in August 2013 we selected 17 players to embark on a journey that would take us to the OMHA finals ending March 29th 2014 as our final destination.

With five wins in our first five league games we were off to a strong start. Then right into the Bob Beaumont Tournament in Huntsville winning all five games with a nail biter against BCH Ice Dogs in the finals with a two-on-two in triple overtime finally winning 2-1. Thanks, Matt! Our goals for and against for the weekend were 24-3.

We continued our winning streak until the final game in our home tournament Cody Hodgson Fall Classic versus Elmvale where we lost 5-3.

Probably the only game all season that I wish we could have a do-over.

Continuing to dominate the league we ventured out for more tournaments which included the Bobby Orr Classic in Parry Sound where we won in game five defeating the Lincoln Blades 6-3 in the final.

From there we off to our regional Silver Stick in Pembroke where we worked our way undefeated through five games to the finals. After a hard fought game vs Mississippi Thunder we lost 4-0.

We continued our journey finishing our regular league season with only two ties heading into the Muskoka/Parry Sound league tournament. Winning all five games including a 4-0 shutout in the finals against Huntsville.

Starting the play offs we faced Parry Sound taking the

series three straight with a convincing win in the last game

Onto the quarter finals against a strong Ennismore team found us down 1 game after being dominated in the home opener 7-1. This was the wakeup call our boys needed as we came back to win three straight. Again with a 4-0 shut out to close out the series. (The only shut out of the playoffs)

Heading Listowel for the semi finals we came across a tough group of oversized farm boys that took advantage of our smaller skilled players. A back and forth series found us advancing after a game five win to the finals against a waiting Mount Brydges.

After a less than stellar performance at home and loosing the opener 4-3 we came back to win three straight with a convincing 7-2 final in game four at a packed A.J. LaRue Arena to become the OMHA Bantam B All Ontario Cham-

Some of our stats over the year include 51 wins, six losses, two ties, 326 goals for, 115 against, 14 shut outs.

We would like to thank our team sponsor Smolen Family Dentistry, our playoff sponsors, Fraser Rogers (Bishop & Rogers), David Bishop, Mike Lopez (Richlo), Steve McLean (Canadian Tire Minden), Murray Fearrey, Steve and Andrea Roberts, Blair Sand and Gravel, West Guilford Shopping Centre, Andrew Hodgson (Century 21 Granite Realty) Brad Park (Foodland), Budget Propane, Greg Saville, Haliburton Timbermart, The Smith Family, Shane Sisson, John and Marj Parish, Paul Wilson, John Wilson. Special thanks to Rick Lowes, Hanna Klose, Kayla Bird and Charlie Teljeur.

Thank you to the fans from far and wide for your support throughout the year and cheering us on to victory!

Foothills Brass to kick off concert series

The Haliburton Concert Series is delighted to announce the lineup for its 2014 season of classical music concerts.

The first concert will be on Saturday, April 26 and will feature the Foothills Brass.

This wonderful brass quintet promises "Serious Fun"! They're serious about their music and serious about the fun. They will be presenting their Brasscapes program which features famous tunes from opera, the baroque period, Spain, the Wild West, and New Orleans. Get set to be entertained!

On Saturday, Sept. 13 we will welcome 'Trio 86, a trio consisting of piano, viola, and clarinet. They will present a program entitled The Kegelstatt Legacy, which features music nspired by Mozart's Kegelstatt Trio.

Many composers through the ages have been inspired by this trio and have composed music as a result. The program will begin with the Mozart trio that inspired the rest.

The final concert will take place on Sunday, Oct. 19 and will feature the young piano virtuoso Mauro Bertoli. He has won many international competitions and performed all over the world. He comes with glowing references from celebrated pianists Louis Lortie and Phillipe Entremont, so we are bound to be well entertained.

Visit our web site for more details: www.haliburtoncs. blogspot.com

Tickets are now on sale, and are available from June Smith at 705-457-3272 or june.smith705@gmail.com. The series is sold as a subscription of three concerts - \$60 for adults and \$25 for students. More than 50 per cent of the subscriptions have already been sold, so don't delay!

We are able to offer these wonderful concerts at such low prices due to the generous support of the Ontario Arts Council. Submitted



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Ontario looking to crack down on unwanted guests



Ministry of Natural Resources hopes to introduce groundbreaking invasive species legislation

Zach Cox Staff reporter

On Feb. 26, the Ministry of Natural Resources introduced the Invasive Species Act, a piece of legislation that, if passed, will make Ontario the first jurisdiction in Canada to have standalone invasive species legislation. In a news release on Ontario.ca, the MNR stated that Bill 167 will "support the prevention, early detection, rapid response and eradication of invasive species in the province." The bill had its second reading on April 8.

According the February news release, the legislation would give Ontario the tools to ban activities such as possessing and transporting certain invasive species, allow the government to intervene earlier, enable rapid response actions and help ensure compliance through modernized inspection and enforcement measures.

Invasive species are not new, having been a known issue for decades, but they are a growing issue in many areas across Canada, including Haliburton County. Sheila Ziman, former chairwoman of the Haliburton Highlands Land Trust, indicates that invasive species are becoming more prevalent in the Highlands. "I have some concerns about invasive species, one of which is phragmites," she says, explaining that the tall grass species is heavily detrimental to wetlands. Phragmites spread and grow rapidly, crowding out native plants and even displacing water from wetland regions.

Another invasive species that has made is way into to the county is garlic mustard. "Garlic mustard is particularly troublesome in the forest, it releases toxins that kill other undergrowth plants," says Ziman, adding that it's possible the toxins impact trees as well. According to Ziman it is likely that both phragmites and garlic mustard were brought into the county by construction vehicles from the south.

Invasive species, defined by the MNR as "alien species whose introduction or spread threatens the environment, the economy and/or society," pose a significant threat to the province as a whole. "The primary threat posed by invasive species is their ability to cause significant changes to our natural ecosystems, resulting in not only the loss of our native

The spiney waterflea is an invasive species that was introduced to the Great Lakes through balast water. Photo by Andrea Miehls, supplied by the MNR

species, but also the loss of significant economic activities," says Jolanta Kowalski, senior media relations officer for the MNR. Invasive species such as the Asian carp and the mountain pine beetle have the potential to cause drastic changes

The primary threat posed by invasive species is their ability to cause significant changes to our natural ecosystems, resulting in not only the loss of our native species, but also the loss of significant economic activities.

> — Jolanta Kowalski, Senior Media $Relations\ Of ficer\ for\ the\ MNR$

in the natural species composition of the Great Lakes and the Boreal Forest, respectively, should they become established in Ontario. In such a situation, thousands of jobs in the commercial fishing and timber sector could be in jeopardy, alongside various recreational activities.

Species at risk are also impacted by invasive species. "Recent estimates suggest that 66 per cent of Ontario's species at risk are threatened by invasive species," says Kowalski, explaining that eight species of freshwater mussels are listed as endangered and one species is listed as threatened due to the invasive presence of zebra and quagga mussels. These unwanted visitors are costing Ontarians millions of dollars each year, with \$75 million to \$91 million being spent on combating the impact of zebra mussels alone. Other high profile, and high cost, invasive species include the gypsy moth and sea lampreys.

Currently, it is the Canadian Food Inspection Agency, a federal organization, which is responsible for protecting Canada from quarantine pests of plants and potentially harmful plants. "The CFIA monitors pest risks from

see CURRENT page 10

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Current legislation not adequate, says MNR

from page 9

around the world and analyzes the potential impacts of invasive alien species on plant resources should they enter and become established in Canada. These risk analyses provide the scientific rationale for regulating certain invasive alien species," said the organization in a media response to the paper. "When an invasive species is regulated in Canada there are restrictions on the import, sale and movement of these species into and within Canada. The CFIA works closely with federal and provincial partners to deliver various programs with these goals. The CFIA also works with federal, provincial and municipal partners on collaborative invasive pest surveys and domestic regulatory response

According to the MNR, the legislation and policies currently in place are not enough to adequately protect Ontario. In 2012, the MNR worked alongside various other organizations to develop the Ontario Invasive Species Strategic Plan. One aspect of the plan was to identify policy and legislation issues that were obstacles to the proper management of invasive species. "Our framework is fragmented and includes more than 20 pieces of federal and provincial legislation, none of which were specifically designed to address invasive species," says Kowalski. "New legislation is needed." During the development of the proposed Invasive Species Act, a judicial scan of both Canadian and international law was performed, revealing that many other jurisdictions also use a patchwork of resources to address certain invasive species. "Bill 167 borrows many of its powers from existing pieces of legislation but would allow the government to apply those powers in a consistent and clear approach with respect to invasive species," says Kowalski.

The Invasive Species Act found inspiration in various areas, including provisions from Ontario's Animal Health Act that address invasive pathogens, regulations similar to those in the Ontario Fisheries Regulations that permit institutions such as universities to legally possess invasive species for research purposes, and provisions from Minnesota and Wisconsin's legislation that classify invasive species and apply differing rule sets to each class.

Some of these rules would require that members of the public take action to ensure they are not contributing to





European Water Chestnuts are an invasive aquatic plant now found in Ontario. They form extremely dense groups of vegetation that shade out native species and can render recreational water activities almost impossible.

Photo by Francine MacDonald, supplied by the MNR

the spread or introduction of invasive species. Such rules could include fish markets selling only eviscerated Asian carp, owners of water gardens not releasing aquatic plants into Ontario water bodies and having the general populous refrain from planting a listed invasive plant species. Because the new rules could have impacts on businesses and individuals, Kowalski said that the public would be consulted for input and comments before any species is listed.

In regards to the modern enforcement detailed in the act, Kowalski emphasized the importance of proper procedure, saying, "enforcement activity, together with education and outreach are often the front-line defences against invasive species. Enforcement measures in current provincial legislation used to address invasive species are fragmented, and in many cases outdated."

The proposed legislation looks to remedy the current lackluster enforcement by setting in place "regulatory provisions that will ensure strong penalties that are in line with the risk." Such provisions could include, as an example, the ability to hold an individual who has knowingly spread a regulated species responsible for the costs to control and manage the species. The act also includes tools that will allow for the conduction of inspections that will detect and prevent the introduction of high-risk invasive species. Kowalski stated that such practices would be based on standard inspection protocol, with inspections at reasonable times and dwelling inspections requiring a warrant.

During the second reading of the bill on April 8, Minister of Natural Resources, David Orazietti explained the principles of the act and why it is necessary, outlining several of the dangers presented by invasive species. Laurie Scott, MPP of of Haliburton, Kawartha Lakes and Brock, commented on the bill in the House, saying, "Certainly, we're happy to see legislation brought forward on invasive species." Scott added that she was pleased that there would be "teeth" to the bill, with enforcement, fines and possible jail time. "It's an incredibly serious issue for us in Ontario, and I'm pleased that the Liberal government has actually brought a piece of legislation in that we will be supporting."

Jerry Ouellette, MPP of Oshawa and former Minister of

Natural Resources, and Toby Barrett, MPP of Haldimand and Norfolk, were the two who debated the bill during the second reading. Ouellette indicated that he felt there were many aspects of the bill that needed to be discussed, including that warrants would only be required to enter dwellings and not properties as a whole, that there seems to be a lack of funding allocated to ensuring that the enforcers of the act are properly certified and making sure that Ontario maintains interaction with other jurisdictions so it does not become solely dependant.

Barrett indicated the difficulty of legislating the movement of nature, "we're taking on Mother Nature, which makes us all understand how complex this is. When you bring in a law, there's no guarantee that the possums, the white-tailed deer or the coyotes that have arrived are going to obey our law. They're subject to the law of Mother Nature, as we are."

The next step is for Bill 167 is for it to go to committee. The attitude towards the Invasive Species Act seems to be generally positive, with many individuals supporting a push to preserve Ontario's natural environment. Orazietti is hopeful the bill will pass expediently.

There are a number of ways that the general population



When you bring in a law, there's no guarantee that the possums, the white-tailed deer or the coyotes that have arrived are going to obey our law.

— Toby Barrett, MPP of Haldimand-Norfolk

can help prevent the introduction and spread of invasive species, one being to help track their location. Recently, the MNR, Ontario Federation of Anglers and Hunters, the Invasive Species Center and the University of Georgia Center for Invasive Species and Ecosystem Health released a mobile app for Apple and Android devices. The app allows you to submit invasive species observations that are digitally mapped out. You can access the app through the mobile app stores or by visiting www.eddmaps.org/Ontario. There is also the Invading Species Hotline where you can call 1-800-563-7711 to report sightings of invasive species.





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Lobbying efforts planned against new OPP billing model

from page 12

household model flawed (it incorporates seasonal residences, but not commercial properties) and Reid has repeatedly criticized a lack or evidence for its adoption.

"At some point in time, a decision was made to use per household as the metric and we were offered no explanation as to how this was determined to be the 'best' way to measure relative policing costs," the reeve wrote. "Several members of the steering committee tried to open this up for discussion, but we were consistently shut down by some members in the room, most of whom had the most to gain from using the per household metric."

Reid has said it was difficult for leaders from the losing townships to make their voices heard throughout the committee process, with some even walking out of meetings.

"The other process flaw is that no actual cost implications of the various models were shared with the committee," Reid continued. "Haliburton County staff assembled actual current and proposed financial implications based on the 73/27 per household billing model and made this available to AMO staff. It was not shared with steering committee members."

The proposed model is weighted 73 per cent for base policing costs – or about \$260 per household – and 27 per cent for per call service, an amount that will vary depending on the number of calls in an area.

Councillors took part in an online info session with AMO reps Friday afternoon in which they said the process was intentionally done blindly (without using real costs) for the sake of fairness.

"Without demonstrating the actual financial implications of the various models, how can anyone fully understand the impact?" Reid wrote. "It's the same process flaw that took place during the consultation process last year."

The new model was first introduced in May of 2013, with surveys sent to municipalities asking for feedback on four potential models. It wasn't until November that costs - the province has released nothing more than the estimated per household average - were revealed.

Reid believes the committee should have examined models using 100 per cent weighted assessment, 100 per cent permanent population, or a combination of the two.

The RCMP bases its costing on permanent population, a method that has been advocated for by the county's treasurer.

Dysart et al Reeve Murray Fearrey, who has called the proposed billing model the single most negative event for the county he's seen in his 40 years in municipal politics, says the province must make municipalities' ability to pay a consideration.

"To say the least, the AMO's OPP billing report was disappointing," Fearrey wrote in an email. "I have difficulty understanding how anyone could believe this proposal is a fair and transparent billing method. This report recommends mitigation and other tinkering in an attempt to sell a flawed proposal funding."

The report recommends that phased mitigation funding be offered to negatively impacted municipalities over a period of four years.

"The [provincial government] that created the model to start with has full responsibility to heed the auditor general's statement to consider the user's ability to pay," Fearrey wrote.

A 2012 report from the auditor general laid out a series of recommendations for OPP costing, including the creation of a new, more transparent billing.

The proposed model does not incorporate a number of these recommendations, including the elimination of 12-hour shifts, which drives up overtime.

Fearrey pointed out that a per household metric is not used for other provincial billing or funding arrangements with municipalities.

"Seasonal properties continue to be weighted the same as year-round residents," he wrote. "Admittedly, they do generate calls, however, it is people who

generate calls typically. It would appear when a good portion of the population is not in the county, there should at least be a reduction factored in."

Some 60 per cent of residences in the county are seasonal.

"It is the government of the day that needs to be held responsible for implementation," Fearrey continued. "They own it. Prolonging the agony by mitigation over whatever number of years does not deal with the problem."

Algonquin Highlands Reeve Carol Moffatt noted that some of council's initial concerns were included, although not necessarily addressed, in the AMO report.

Those concerns are the inclusion of commercial and industrial properties, a weighted assessment option and ensuring that mitigation funding is separate from OMPF (Ontario Municipal Partnership Funding)," Moffatt wrote in an email. "However, the per household calculation is still a bad idea that no one has been able to satisfactorily explain. Remember, we can't pass on the cost with a bill to each property owner so when we include increased policing costs into our budget deliberations, it gets calculated back out through the tax rate and MPAC so the waterfront property owners will again bear the burden."

Moffatt expects the end result will be significant tax increases within the county, even with mitigation funding.

"Depending on the amounts, we will have to raise taxes or consider cutting programs and services, neither of which option fosters growth, success or good relations," she wrote. "I feel that AMO could have done a better job of informing members of what exactly was going on instead of expecting us to read between the lines of press releases, which is what I was told. As well, they have to appreciate that the confidentiality they had to retain is seen as secrecy."

Committee members such as Reid were prohibited from sharing details of committee proceedings with their councils. "They have to appreciate that an awful lot of membershippaying municipalities are not happy whatsoever with a process

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Depending on the amounts, we will have to raise taxes or consider cutting programs and services, neither of which option fosters growth, success or good relations.

— Carol Moffatt Reeve of Algonquin Highlands

that was generated by a group of mayors who are now known to be 'winners,' or with a survey process that was poorly communicated or executed."

The reeve was unimpressed with some of the answers provided to councillors by the AMO Friday.

"That we couldn't get a simple yes or no answer to the webinar question about whether or not steering committee members were in agreement with the recommendations is disappointing," Moffatt wrote.

When that question was posed, an AMO rep responded that the committee, "really wanted to see if there was a common ground that can be achieved."

The report also suggested bringing the steering committee back to discuss implementation details with the province, as well as the creation of a new committee to deal with ongoing issues, including the "modernization of policing."

"I hope the new committee being formed will be more inclusive than this one and that members will not be under the same gag order – and what does 'modernization of policing' mean, anyway?" Moffatt wrote. "Whatever the next steps are need to be communicated much more clearly – looking at 'policing costs' is very different than 'billing reform' and to me, that was the crux of the communication breakdown that led to the mad scramble we've been involved in for the last six months."

Like his colleagues, Highlands East Reeve and County Warden Dave Burton told the paper he was extremely disappointed in the outcome of the AMO process.

Burton had recently been in touch with his counterpart for the District of Muskoka, where collective annual policing costs would rise from \$9.7 to \$17 million under the per household figure.

"They haven't approached this quite as aggressively as we have," Burton said, noting that within Muskoka, some lower-tier townships are winners, while others would see large cost increases.

The warden believed that joining the county in its lobbying efforts against the proposed formula would be discussed by Muskoka politicians later this month.

The City of Kawartha Lakes, which would also be walloped by the formula, has formed a five-member committee to deal with the billing issue and will be partnering with the county on its afforts

The county is organizing a day of action for May 1, and is encouraging all residents to email or call the province regarding the issue, or take to Twitter with the hashtag #OPPmayday.

The county has a section on its website dedicated to OPP billing, with sample letters to the province at http://haliburtoncounty.ca/proposed-opp-billing-model.



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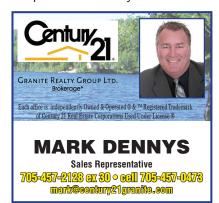
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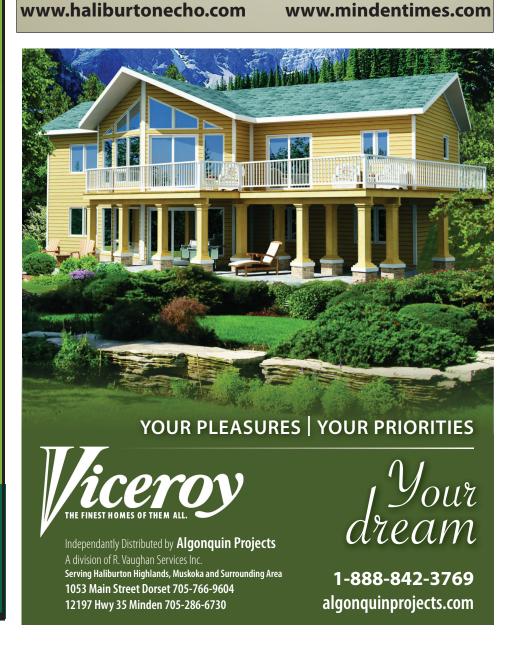
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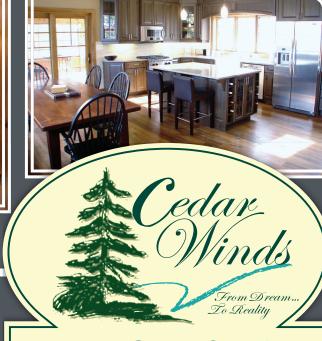












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DESIGN - BUILD SERVICES



Down the rabbit hole

Photos by Angelica Blenich





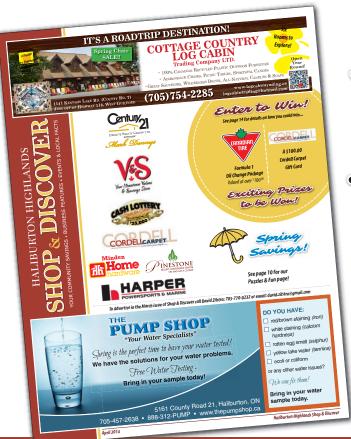
Top, the bunnies were some of the youngest skaters to take to the ice on April 13 for Alice in Wonderland, presented by the Minden Skating Club. The carnival included many characters from the Disney tale, including the Queen of Hearts, the Cheshire Cat and the White Rabbit.

Right, senior skaters Ainsley Little, left, Callie Dick and Shae MacNaull were all cards at the Alice in Wonderland performance on April 13 at the S.G. Nesbitt arena in Minden.

Above, intermediate skaters made up the flowers, part of Alice in Wonderland, presented by the Minden Skating Club.



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Haliburton County plans for growth

Chad Ingram

Staff reporter

According to Ontario's finance ministry, Haliburton County's population is projected to grow by more than 4,300 people between now and 2036, bringing it to approximately 21,420.

This will require the construction of 1,910 additional housing units.

Councillors on the planning committee reviewed the second draft of a growth management strategy for the county during an April 9 meeting

One of the main recommendations of the strategy is that the amount of medium- and high-density housing be increased.

Currently, 95 per cent of housing in the municipality – 6,580 units – is comprised of the low-density variety while five per cent – 375 units – is of medium- or high-density.

Fifty-three per cent of housing in the latter category is in Dysart el at, 32 per cent in Minden Hills and 15 per cent in Highlands East.

The desired housing mix for 2036 laid out by the strategy from planning firm MHBC is 90 per cent low-density and 10 per cent medium- and high-density.

With the increased population, this would mean a total of 7,978 low-density and 887 medium- and high-density units.

The average household size for the county is expected to remain at 2.3 people and there is space in the county's current settlement areas for the projected growth.

The anticipated population growth will require the creation of 1,770 jobs by 2036.

It is also recommended the county include a growth management section in its official plan.



The anticipated population growth will require the creation of 1,770 jobs by 2036.

— Growth management strategy (draft) Ontario Finance Ministry

County looks at EODP grants for tourism initiatives

Councillors hoping to partner with Haliburton Highlands Outdoors Association, Abbey Gardens and the Haliburton Highlands Arts Council

Chad Ingram

Staff reporter

The following are brief reports of items discussed during county committee meetings on

The county will be applying to the Eastern Ontario Development Program for funding for two tourism initiatives.

One would look to develop the three pillars of the county's tourism marketing strategy, those being outdoor adventure, food and arts and culture.

While the county would be the body applying for the grant, it would be looking to the Haliburton Highlands Outdoors Association, Abbey Gardens and the Haliburton Highlands Arts Council as lead partners.

The partners would be required to make a financial contribution to the application and demonstrate how their projects would help create jobs.

Job creation is now a requirement of the program.

There was concern among some councillors that the project may become a make-work one for the county, which is not the intention.

The second initiative would hire a consultant to develop a county-wide trails master plan.

County denounces agricultural college

Councillors supported a letter from the Municipality of North Grenville to the province protesting the closure of Kemptville College. Part of the University of Guelph, the 100-year-old institution is scheduled to be closed at the end of 2015, with some of its programming moved to other campuses.

Truck purchase

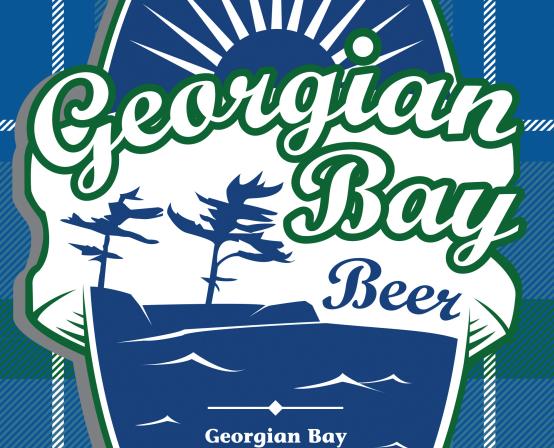
The county will be purchasing a tandem snow plow truck from the Currie Truck Centre for \$207,275. This is a change from the March recommendation from the roads department, which was to go with a truck from Winslow Gerolamy Motors Limited for \$211,730

"The motor has been found to have significant issues regarding the exhaust and emission system creating major breakdowns," operations manager Sylvan Cloutier wrote in a report. "These issues in general are very expensive repairs and increase downtime."

www.mindentimes.ca

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Minden Times reporter Chad Ingram belts out a note while performing at the third annual Haliburton Hootenanny, a fundraiser for Places for People.

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Phil McMahon was one of the many musicians who shared their talents at the third annual Haliburton Hootenanny on April 12 at The Dominion Hotel. A fundraiser for Places for People, an affordable housing initiative, the event included an Irish sing-along led by McMahon, a silent auction and a recipe for fun.

Hootenanny drums up support for Places for People

Angelica Blenich

Staff reporter

Affordable housing in Haliburton County got a boost of support from some live music in a crowded bar this past weekend.

The third annual Haliburton Hootenanny saw many come out to The Dominion Hotel on April 12 to raise funds for Places for People.

The evening featured a line-up of live music, including The Maple Beats, Chad Ingram and Tim Tofflemire, Amelia and The Mayor and more.

Places for People president Max Ward thanked those who came for their support in the initiative that recently renovated a home on Newcastle Street for a family this past winter.

The recipe for affordable housing needs many things, including a mature property, 800 hours of on-site volunteering and many more hours of offsite work and planning, said Ward.

'You then bake in the warmth of community support and serve it up to a grateful family," he said, concluding his recipe for affordable hous-

Apart from music the event included a silent auction and raffle, which raised \$1,600 by the end of the evening.

Places for People is a non-profit community housing initiative in Haliburton County.









Above, Archie Stouffer Elementary School Wildcats player Madison Allaire looks for a teammate during the Intermediate Girls Zone Basketball Tournament on Tuesday, April 8 at ASES in Minden.

Left, Archie Stouffer Elementary School Wildcats player Denni Rivard carries the ball into the attacking

· Notices



County of Haliburton request for quotations

The County of Haliburton will be accepting quotes to provide the following materials and/or services:

2014-21 **Crush & Stockpile Recycle Asphalt**

2014-03 **Guide Posts**

2014-15A Winter Sand - Eagle Lake Yard Winter Sand - Highland Grove Yard 2014-15B

Quotes are to be submitted on quotation forms provided by the County and received no later than 2:00pm, Monday, April 28th, 2014.

For further information or forms, please contact:

Angie Horner, Administrative Assistant County of Haliburton, Public Works Dept. 13 St. Germaine Street, P.O. Box 399 Minden, ON, K0M 2K0

Tel: 705-286-1762 Fax: 705-286-1884 E-mail: ahorner@county.haliburton.on.ca

ASES girls heat up the court

Photos by Darren Lum



Archie Stouffer Elementary School Wildcats player Carley Duncan drives the ball into the attacking zone.

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Annual General Meeting

Point in Time

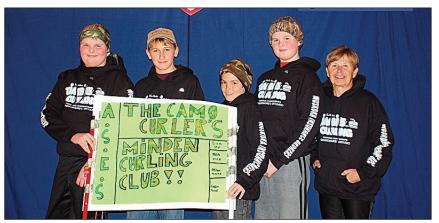
Centre for Children, Youth and Parents invites you to attend our **Annual General Meeting**

on Tuesday, June 10, 2014 at 7:00 p.m. at the **Haliburton Curling Club**

730 Mountain Street, Haliburton

Light refreshments will be served at 6:30 p.m.







Far left, Team Little from Archie Stouffer **Elementary School.**

Left. Team Carmount from Archie Stouffer **Elementary School.**

Photos submitted

ASES and curling club compete in Timbits

Career & Business Opportunities



REGISTERED NURSES

(Acute Care/Emergency Department & Long-Term Care)

The Haliburton Highlands Health Services (HHHS) currently has contract full-time, permanent and contract part-time and casual opportunities for RNs to join our healthcare team!

Opportunities are available for nurses to provide rural nursing at both the Minden and Haliburton Emergency Departments, which have an average 30,000 combined visits per year, and in the 14-bed inpatient unit. In addition, opportunities exist for nurses to provide holistic care to residents at Hyland Crest, a 62-bed facility in Minden, and in Haliburton at a 30-bed facility, Highland Wood.

As a member of the health care team, the RN has a unique role in promoting health, in preventing illness, and in helping clients attain and maintain the highest level of health possible. The RN is responsible for providing comprehensive care to patients, with predictable and unpredictable outcomes who may or may not be clinically stable. The successful candidate will possess a diploma in Nursing and a current Certificate of Competence from the College of Nurses of Ontario. Recent experience in an emergency or long-term care setting is preferred.

If you are an experienced or new graduate nurse, interested in joining our healthcare team, please send your resume by April 30, 2014 to:

Human Resources Haliburton Highlands Health Services Box 115, Haliburton, Ontario, K0M 1S0 kbaird@hhhs.on.ca

Fax: 705-457-2398

Archie Stouffer Elementary School and Minden Curling tle (lead) and Brendan Taylor (second). Club sent two teams to compete in the Tim Hortons Timbits Provincial Curling Championship in Gravenhurst last

The Minden Curling Club Youth Program is very proud of the representation these two teams along with half of the J.D. Hodgson team presented.

Our curlers are Caden Little (lead), Ben Prentice (vice), Dylan Garbutt (second), Liam Little (skip) with coach Jane Boyd. The second team was coached by Scotty Boyd with Andrew Carmount (skip), Jake Hudson (vice), Camraen Lit-

We also have Holly and Emily Parish curl in our youth program and they participated representing the J.D. Hodgson school with Hugh Nichel as coach, Emily Parish (skip), Emma Casey (vice), Holly Parish (second), Ania Smolen (lead) and Mackenzie Tidey (lead).

The two elementary schools sent five teams in total to represent youth curlers in Haliburton County.

There were 68 teams competing this year in Gravenhurst. The curlers are in grades 4 to 8 from elementary school throughout Ontario

All teams were guaranteed four games and all our curlers played very well and were an excellent representation of our club and school. We are very proud of them.

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- Thorough knowledge of insurance coverage, standard industry forms, and various insurance programs
- Strong computer skills

Please Email Resume to: mreiss@hudsonhenderson.com **Application Deadline April 25th**



Here's what's posted this week at the Employment Cenre EMPLOYMENT CENTRE • CARPENTER + CARPENTER ASSISTANT • MASONRY LABOURER • MANUFACTURING LABOURER (FULL TIME) • FLORIST (EXPERIENCED) • GRAPHIC DESIGNER 705-457-2020 • flemingcrew@flemingc.on.ca 49 Maple Ave. Haliburton, ON. M-F 8:30-4:30 All Welcome! Fleming College



This Employment Ontario project, program or service is funded by the Ontario government.



COUNTY OF HALIBURTON Director of Planning

The County of Haliburton is recruiting for a Director of Planning. A degree in Land Use Planning or a related discipline with 5 years municipal experience is required. Membership in OPPI/CIP is preferred.

A copy of the detailed job description is available online at haliburtoncounty.ca.

Resume and covering letter should be submitted electronically to Evelyn Fenwick, Director of Human Resources, efenwick@county.haliburton.on.ca, by April 27, 2014. Your covering letter should include the reasons why you want to work in the Haliburton Highlands.

We thank you for your application, but only those selected for an interview will be contacted. The County of Haliburton is an equal opportunity employer. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for the purpose of job selection.



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Dr. Phil reminds us of how lucky we are

Patti Fleury

Around the Town

705-488-2938 brucefleury1@hotmail.com

Here at the old farmhouse even though forewarned this Tuesday morning snowfall still comes as a shock. Easter set for the first Sunday after the first full moon after the Spring equinox is later this year yet still one shouldn't expect to need ear flaps on their Easter bonnet. At the pond the pair of Canada geese are still in residence likely only on a short term basis. I wish they would stay. The gander is very tall and when fully upright surveying his territory quite an imposing sillouhette. He is constantly on guard protecting his mate as she feeds close by. Whenever our personal family drama is on the rise it is always reassuring to turn on *Dr. Phil* and see how lucky we really are with our great bunch. The geese's natural instinct with regard to positive family relationships and parenting is so strong and worthy of imitation. Perhaps Dr. Phil should have an advice segment titled "Tweets From the Birds".

As usual the Royal Canadian Legion Branch 441 Kinmount is a busy place. On Saturday, April 26 registration is at 11 a.m. for the open cribbage tournament with competition beginning at noon. Non-Legion members are also welcome to participate. The next afternoon Sunday, April 27

from 1 to 5 p.m. bring your friends along for the Open Mike Jamboree with Scott Gartshore and Dirt Road. The cost is \$7 with food and refreshments available. The popular lunches featuring liver and onions as the main entree and held on the last Tuesday of the month start up again on Tuesday, April 29. Lunch is served from 11 a.m. to 1 p.m. at a cost of \$7 and there is always an alternative hot main dish if L&O is not a favourite. The annual nomination and election of officers will take place on Sunday, May 4. The Legion contributes much to the well being of our community and for more information on programs, events, membership and hall rentals please call the Branch at 705-488-3462.

The Kinmount & District Lions Club invites anyone interested in joining or learning more about the club to drop by at one of its meetings on the first and third Tuesday of the month in the lower level of the Knmount Library at 7 p.m.

At the Kinmount Branch of the City of Kawartha Lakes Library this Saturday, April 19 will be the monthly Book Sale held by the Friends of the Library. Sale hours are from 9 a.m. to 1 p.m. and at 50 cents each the books are a great bargain.

There will be a public meeting on Wednesday, April 23 at 7 p.m. in the Kinmount Community Centre to discuss alternate suggestions for the use of funds raised earlier in memory of Shaun Chapman. Shaun was a young Kinmount resident and athlete killed in a tragic automobile accident. The original plan to create a Skateboard Park in Kinmount has proven not to be feasible and this meeting will focus on

other opportunities to utilize these funds to benefit area youth. If unable to attend ideas can be forwarded in writing prior to the April 23 date to lynnekilby@sympatico.ca or Lynne Kilby, P.O. Box 286, Kinmount, Ont., K0M 2A0.

Do you have your tickets yet for the 20th annual dinner auction sponsored by the Kinmount Committee for Planning and Economic Development coming up on Saturday, April 26 at the Galway Hall? Doors open at 5 p.m. for a social time and opportunity to check out the fabulous prizes donated for the live, silent, loonie and country auctions plus raffle prizes and much more with a delicious full hot roast beef to follow. Tickets are \$25 and available by calling Diane at 705-488-2635. All proceeds support local projects in the Village of Kinmount so enjoy a fun evening for a great cause.

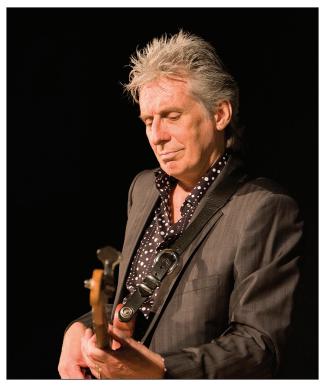
It's Pitch In Day here in Kinmount on Saturday, May 3 with a shout out to all kids to join the Brownies in cleaning up around town. Meet at the Railway Station at 10 a.m. for supplies then back there at 11 a.m. for prizes and refresh-

That same day keep an eye open for the girls from the Guide Unit selling their famous cookies from 11:30 a.m. to 3 p.m. on Main Street. Cookies are also available ongoing at Austin Lumber, Kinvale Restaurant, from Unit members or by calling Lynne at 705-488-2919.

Happy Easter to all.

Until next week....

Juno winner Gary Kendall and band coming to Dominion Hotel



Gary Kendall, eight-time Maple Blues bass player of the year, will be playing at the Dominion on April 16.

Gary Kendall is a band leader, arranger, and vocalist, who has won the Maple Blues bass player of the year award an astounding eight times. This year he also received a 2014 Juno award for his work with the Downchild Blues Band.

On April 16, Kendall will be bringing his own band to the Dominion Hotel in Minden as part of the continuing Canadian Blues Legends series. The Gary Kendall Band consists of Kendall on bass, Tyler Burgess drums, Darran Poole guitar and Wayne "Shakey" Dagenais keyboards. This spirited foursome plays and sings together relentlessly and has so much fun one's never entirely sure what to expect.

"When I go out with The Gary Kendall Band as the leader

and frontman it's a special treat," says Kendall. "I'm able to perform my own compositions and incorporate all the Blues styles that appeal to me."

The Gary Kendall Band delivers a live spontaneity that is exactly what the blues has needed for a long time. Be prepared for an evening of joyous intensity mixed with a fair amount of humour.

Tickets for the April 16 Dominion gig are \$25 in advance and can be purchased by calling the hotel at 705-286-6954 or at MadeInHaliburton.ca. Showtime is at 8:30 p.m.

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Home & Cottage Services











Wednesday lunchtimes extra meaty with meat draw



Thanks to the meat draws, Wednesday lunchtimes are extra meaty for several lucky patrons who will go home with their supper meat. Why not try your luck soon?

Minden Legion is open to the public every day this week including Good Friday, but will be closed Saturday, Sunday and Monday of the Easter Weekend. We hope everyone has a joyful weekend with their friends and family, and we look

forward to seeing you again. Friday we will be serving our famous beer-battered fish with fresh, hand-cut fries for lunch noon to 2 p.m., and supper from 5 to 7 p.m. Wings and chips are also available for supper. Enjoy your meal in our cosy clubroom or ask for a takeout, either way it's a great start to the weekend. As usual, there will be darts starting at 7 p.m. in the games room.

Mark your calendars for Saturday, April 26 from 1 to 5 p.m. when the Highlands Trio will be back to entertain their fans. This event is open to the public and there is no cover charge, just a donation to the band. Come early, there will be pubstyle food available.

And a reminder to health clinics, long-term care facilities,

fire departments and other not-for-profit organizations, Friday, April 25 is the deadline to apply for a grant from Ontario Command Branches and Ladies' Auxiliaries Charitable Foundation. Grants can be provided for programs for aging veterans, medical research or medical equipment, etc. For details and to view awards from previous years, go to www.on.legion.ca

I was pleased to read where the Minden Food Bank will have an expanded space for new programs. The Minden Legion supports our local food bank with a monthly donation of \$250. If you would like to belong to one of the largest service organizations in the country, membership applications are available in the clubroom. You no longer need to have a military connection in order to join the Legion. Already a Legion member? There's only one more month remaining in the One by One campaign to sponsor a new member and be entered in the draw for a Caribbean cruise for two! Every member makes a difference for Remembrance, for our communities and for our Veterans. The Minden Legion is very proud of the many volunteers who cook and serve our weekday lunches and special events like Rotary meetings or private functions. Our cooks can even prepare their favourite dish for the daily feature item. Some of our lunchtime volunteers are not even members of the Branch, they just want to help the Legion. We welcome anyone who loves to cook and is willing to make a commitment of one day a month. It's an ideal situation for young people who need community volunteer hours or who want some experience for their resume. Please contact the branch during regular business hours at 705-286-4541 if you would like to add your name to the list.



Remembering the Crucifixion Good Friday at 10:30 a.m.

Celebrating the Resurrection Easter Sunday at 10:30 a.m.



117 Bobcaygeon Road, Minden, Ontario (705) 286-1338



Our services for Holy Week are as follows:

Maundy Thursday

Combined Service at St.Paul's, Minden – 4:00pm

Good Friday

Combined Service at St. Paul's, Minden - 10:00am

Easter Sunday

St.Peter's Anglican Church Maple Lake - 9:00am

St. James Anglican Church Kinmount - 9:00 am

St. Paul's Anglican Church Minden - 10:30am

Come Share in our worship and fellowship.

HOLY WEEK SCHEDULE 2014

PASSION SUNDAY – April 13th

Mass of the Solemn Entrance of Jesus to Jerusalem: Blessing of the Palms and Reading of the Passion 9:00 A.M. ST. PATRICK'S 10:30 A.M. OUR LADY OF FATIMA

HOLY MONDAY – April 14th CHRISM MASS

7:00 P.M. Cathedral of St. Peter-in-Chains – Peterborough

HOLY TUESDAY – April 15th

6:30 P.M. OUR LADY OF FATIMA Stations of the Cross followed by Mass

HOLY WEDNESDAY April 16th

6:30 P.M. ST. PATRICK'S CHURCH Stations of the Cross followed by Mass

HOLY THURSDAY – April 17th

Mass of the Last Supper with Washing of the Feet 5:00 P.M. ST. PATRICK'S

7:00 P.M. OUR LADY OF FATIMA

Both Masses will be followed by a Vigil of the Blessed Sacrament

GOOD FRIDAY - April 18th

Reading of the Passion and Veneration of the Cross 3:00 P.M. OUR LADY OF FATIMA 5:00 P.M. ST. PATRICK'S

HOLY SATURDAY – April 19th

Easter Vigil with Blessing of the New Fire, Water and Renewal of Baptismal Promises 7:00 P.M. OUR LADY OF FATIMA CHURCH

EASTER SUNDAY - April 20th

Mass of the Resurrection 9:00 A.M. ST. PATRICK'S 10:30 A.M. OUR LADY OF FATIMA



St. Patrick's Church Kinmount

Our Lady of Fatima Minden







County card scores

by Patti Fleury 488-2938 brucefleury1@hotmail.com

April 8 contract bridge at Club 35: The high scoring quartet members were Ross Fletcher 6,490, Mary Johnson 5,850, Jack Cox 5,430 and Peter Gardiner 5,150. Doug McIntosh won the lucky draw and now that pennies have been discontinued Nancy Kursbatt was presented with the final ceremonial Shiny Penny. There were two Slams over the afternoon by Doug McIntosh and Ross Fletcher and Mary Johnson partnered with Peter Gar-

April 8 contract bridge at Minden United Church: Gareth Kellett reports that Joanna Penfold was first at 3.870 then Billie Shuyler 3,680 and Catherine Kellett 3,600.

April 8 euchre at Lochlin Community Centre: Lone hand honours went to Harold Harvie with Irene McDowall high lady and Reta Crofts low. For the gents Terry Davis was high and Gene Newell low while Gord Darby won the draw. Thanks to Nancy McPherson for this news.

April 8 Minden Seniors bid euchre at Minden Legion: Leading ladies were Vi Howell 309, Sharron Atkinson 292, our reporter Betty Wagar 271 and Janice Davidson 258. First for the gents at 311 was Archie Ross followed by Marcel Roussel 294, Tom Grix 281 and Karen Chapman 256. Georgina Parkes won the major draw with Kevin Maloney, Sharron Atkinson and Tom Grix claiming the smaller prizes while moonshots went to Georgina Parkes, Archie Ross and Shirley Milne.

April 8 Mixed Shuffleboard at Stanhope Firehall: After playing 6 ends Ray Lymer and Peggy Beattie topped the charts at 273 followed by Yvonne Arbuthnot and Andy Broersma 251. In third spot at 200 was Bev Alexander partnered with Tom Macartney while Anne Manning and Mary Harris posted the afternoon's low of 76. Thanks to Pearl Cowen for this update.

April 9 duplicate bridge at Parklane, Haliburton: Playing Howell the leaders were Peter O'Connor and Margo Davidson 70 percent and Diana Spicer partnered with our interim bridge reporter Muriel McIntosh 58 percent.

April 9 bid euchre at Stanhope: First for the pinks at 243 was Marg Oetelaar then Anne Manning 237 and Willie Cox 200. Pat Scadden led the whites

at 205 followed by our reporter Linda Lambert 203 and Jack Cox 200 while moonshots landed on Clara Miscio, Jean Scadden and Marg Oetelaar [2].

April 1 bid euchre at Minden Community Centre: Leading ladies were our reporter Bev Johnson 331, Karin Harrison 276, Pat Dickson 255 and Shirley Milne 228. At 289 Howard Smith was first for the gents then Archie Ross 272, Albert Foster 259 and Marcel Roussel 245. Doug McIntosh held the hidden score with Jean Scadden winning the Call 1 while Muriel McIntosh, Jesse Barlow, Albert Foster and Karin Harrison took the moonshots.

April 10 euchre at Minden Legion: Lone hand honours went to Bev Johnson and Jason Peacock with our reporter May Bradbury and Tom Orr posting the high scores. The evening's lows were claimed by Joyce and Andy Broersma with Andy and Pearl Cowen taking home some of the other prizes along with May and Jim Bradbury.

April 11 euchre at Staanworth Court, Minden: Shirley Howe reports that her daughter Cathy Howe won for high hands, Albert Foster for lone hands, Jean Randell for low hands and Sherin Brown for the special

April 11 duplicate bridge at Echo Hills, Haliburton: Playing Howell Margo and Tom Davidson took top marks at 67 percent then Lois Emmerson teamed with Ev Morgan 58 percent. Please note that there will not be bridge at Echo Hills on Good Friday,

April 11 bid euchre at Club 35: Representing the gents Anne Manning led at 206 followed by Al McMullen 203 and Clara Miscio 192. Garth Windsor also reports that the leading ladies were Marg Oetelaar 206, Pat Marshall 199 and Linda Voycey 178 with Yette Ezard and Jason Peacock tied for the hidden score.

April 12 bid euchre at Staanworth Terrace, Minden: Leading ladies were Bev Johnson 284, Pat Roussel 272, Karin Harrison 244 and Vi Howell 233. First for the gents at 323 was Ron Morrison then Jason Peacock 257, Archie Ross 252 and Yette Ezard 238. Ida Young won the special prize with Yette Ezard, Pearl Cowen, Marcel Roussel, Jason Peacock and Howard Smith claiming the moonshots. Thanks to Albert Foster for this report.

April 14 euchre at St. Paul's Friendship Club, Minden: Lone hand holders were Margaret Fletcher and our interim reporter Kay Godden with Ellen Holden and Shirley Morden posting the high scores. Don Blakey had the afternoon's low while Barbara Braithwaite took home the special prize.

April 14 Kinmount Seniors bid euchre at Kinmount Legion: Rose Isaacson reports that Pat Roussel led at 321 with Sam Gaudet and Rae Dawn Shepheard tied for second at 307 and Gala Newell 300 third. Howard Smith won the draw while Jim Corbett, Sam Gaudet and Tom

Grix took the moonshots.

April 14 euchre at Staanworth Terrace, Minden: Winning for high hands was John Sparks, for lone hands Margaret Fletcher, for low hands Jean Randell and for the special prize Lil Mann. Thanks to Sherin Brown for her report.

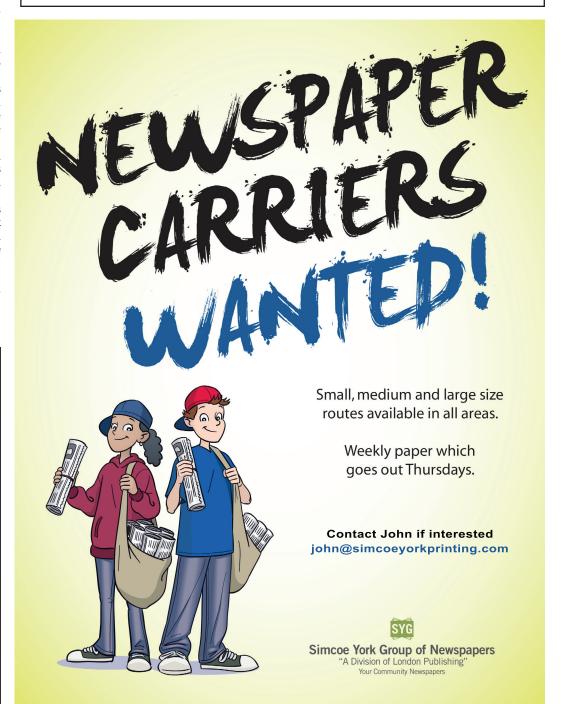
April 14 euchre at Club 35: Lone hand honours went to Joan Mann with Jean Dutka and Ivan Kernohan capturing the high scores. Marion Farr and our reporter Garth Windsor had the evening's lows while Pearl Kernohan won the baloney.

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Mary Annie Cox





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OBITUARIES

In Loving Memory of William Edward Albert Peacock

Passed away peacefully at Highland Wood LTC, Haliburton on Saturday, April 12, 2014. In

He is survived by his wife Madeline (Madill). Dear father of Marilyn Wagg (Doug) and Murray Peacock (Diane) (deceased). Grandfather to Steven Wagg (Patricia), Ron Wagg (Kelly), Michael Peacock (Natalie), Aaron Peacock, Jordan Peacock and great grandfather to Kaela, Lucas, Bronwyn, Adele and Melissa Wagg. Bill is predeceased by his sisters Bessie, Lizzie, Margaret and Alice and by his brothers Robert and Richard. Fondly remembered by his many nieces, nephews, family and friends.

Friends are invited to visit the family at the Gordon A. Monk Funeral Home Ltd., 127 Bobcaygeon Rd., P.O. Box 427, Minden on Wednesday from 2-4 pm and 6-8 pm. A Service to Celebrate Bill's Life will be held in the Chapel at the Funeral Home on Thursday, April 17, 2014 at 11:00 am. Reception to follow in the Monk-Cray

Family Centre. Spring Interment Glamorgan Cemetery,

Memorial Donations to the Haliburton Highlands Health Services Foundation (HHHSF) would be appreciated by the family.



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- . Many other outstanding features Tom Ecclestone 286-2138 x 26



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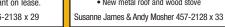
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- Big back yard; nice neighbourhood · Good opportunity for 1st time buyer Ed Gibbons 286-2138 x 28



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· Classic "A" frame cottage

• 110 foot frontage; private setting · Western exposure & a big lake view Large bunkle and garage Valerie Kulla 286-2138



• 2 Bedroom / 2 bath w full basement • 9 foot ceilings, double car garage · A wide choice of finishings Lovely neighbourhood; full Tarion warranty

Denise LeBlanc 286-2138 x 23



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- Bunkie for extra space · West exposure & private lot
- Huge pines, granite waterfront David Lee 286-2138 x 27



3 BR seasonal cottage on 12 Mile Lake

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· Bargain-priced lot on 2-lake chain Great swimming, miles of boating & trout fishing Driveway and dock in place Year round road access Erin Nicholls 457-2128 x 34



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• 2 bdrm; walk out bsmt.; family room Sep. dining room; fireplace; hardwood floors Raised bungalow; dbl drive & lots of parking

Dawn Poissant 457-2128 x 31



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- · Bunkie, single carport, storage shed Public access to the 5 lake chain close by Greg Stamp 457-2128 x 28



- . Gorgeous level lot with big lake view
- Sunset exposure and sandy shoreline
- Great cottage with open concept living area Super way to start cottage life on the 5 lake chain Kim Stamp 457-2128 x 24



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- Upgrades oak floors, pine board walls & ceiling New kitchen! New wrap around deck! · Big lake view! Two Lake Chain! Elizabeth Thompson 457-2128 x 52



- South Lake \$339.000
- 3 Bedroom/2 bath year round cottage • Fireplace, oil furnace, full walk-out bsmt • Oversized garage with tandem doors · Northwest exposure and sand shoreline

Melanie Vigrass 286-2138 x 32



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- · School bus by the front door Tom Wilkinson 286-2138 x 25



- 3 BR. 1.5 bath home or ski chalet on 2+ acres Direct Ski-in/out access to Sir Sam's Ski & Bike
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Andrea Wilson 457-2128 x 25



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